

**STATE OF IOWA
HUMAN RESOURCES ENTERPRISE**

Effective 06/18/2004 - 12/30/2004

AFSCME 013 PAY PLAN								014
FISCAL YEAR 2005								
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM	MAXIMUM
10	ANNUALLY	17,617.60	23,795.20		17	ANNUALLY	23,878.40	33,238.40
	BIWEEKLY	677.60	915.20			BIWEEKLY	918.40	1,278.40
	HOURLY	8.47	11.44			HOURLY	11.48	15.98
11	ANNUALLY	18,491.20	24,960.00		18	ANNUALLY	24,856.00	34,819.20
	BIWEEKLY	711.20	960.00			BIWEEKLY	956.00	1,339.20
	HOURLY	8.89	12.00			HOURLY	11.95	16.74
12	ANNUALLY	19,240.00	26,249.60		19	ANNUALLY	26,041.60	36,400.00
	BIWEEKLY	740.00	1,009.60			BIWEEKLY	1,001.60	1,400.00
	HOURLY	9.25	12.62			HOURLY	12.52	17.50
13	ANNUALLY	20,259.20	27,414.40		20	ANNUALLY	27,248.00	38,188.80
	BIWEEKLY	779.20	1,054.40			BIWEEKLY	1,048.00	1,468.80
	HOURLY	9.74	13.18			HOURLY	13.10	18.36
14	ANNUALLY	21,091.20	28,724.80		21	ANNUALLY	28,475.20	40,040.00
	BIWEEKLY	811.20	1,104.80			BIWEEKLY	1,095.20	1,540.00
	HOURLY	10.14	13.81			HOURLY	13.69	19.25
15	ANNUALLY	21,964.80	30,264.00		22	ANNUALLY	29,702.40	41,995.20
	BIWEEKLY	844.80	1,164.00			BIWEEKLY	1,142.40	1,615.20
	HOURLY	10.56	14.55			HOURLY	14.28	20.19
16	ANNUALLY	22,921.60	31,616.00		23	ANNUALLY	31,054.40	44,033.60
	BIWEEKLY	881.60	1,216.00			BIWEEKLY	1,194.40	1,693.60
	HOURLY	11.02	15.20			HOURLY	14.93	21.17

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24	ANNUALLY	32,760.00	46,113.60	31	ANNUALLY	43,492.80	64,417.60
	BIWEEKLY	1,260.00	1,773.60		BIWEEKLY	1,672.80	2,477.60
	HOURLY	15.75	22.17		HOURLY	20.91	30.97
25	ANNUALLY	33,820.80	48,380.80	32	ANNUALLY	45,635.20	67,516.80
	BIWEEKLY	1,300.80	1,860.80		BIWEEKLY	1,755.20	2,596.80
	HOURLY	16.26	23.26		HOURLY	21.94	32.46
26	ANNUALLY	35,048.00	50,918.40	33	ANNUALLY	47,944.00	70,699.20
	BIWEEKLY	1,348.00	1,958.40		BIWEEKLY	1,844.00	2,719.20
	HOURLY	16.85	24.48		HOURLY	23.05	33.99
27	ANNUALLY	36,649.60	53,144.00	34	ANNUALLY	50,356.80	74,110.40
	BIWEEKLY	1,409.60	2,044.00		BIWEEKLY	1,936.80	2,850.40
	HOURLY	17.62	25.55		HOURLY	24.21	35.63
28	ANNUALLY	38,376.00	55,910.40	35	ANNUALLY	52,832.00	77,729.60
	BIWEEKLY	1,476.00	2,150.40		BIWEEKLY	2,032.00	2,989.60
	HOURLY	18.45	26.88		HOURLY	25.40	37.37
29	ANNUALLY	40,206.40	58,510.40	36	ANNUALLY	55,473.60	81,307.20
	BIWEEKLY	1,546.40	2,250.40		BIWEEKLY	2,133.60	3,127.20
	HOURLY	19.33	28.13		HOURLY	26.67	39.09
30	ANNUALLY	41,371.20	61,401.60	37	ANNUALLY	62,150.40	84,593.60
	BIWEEKLY	1,591.20	2,361.60		BIWEEKLY	2,390.40	3,253.60
	HOURLY	19.89	29.52		HOURLY	29.88	40.67

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38	ANNUALLY	65,083.20	88,649.60		45	ANNUALLY	90,500.80	123,052.80
	BIWEEKLY	2,503.20	3,409.60			BIWEEKLY	3,480.80	4,732.80
	HOURLY	31.29	42.62			HOURLY	43.51	59.16
39	ANNUALLY	68,265.60	92,976.00		46	ANNUALLY	95,888.00	130,332.80
	BIWEEKLY	2,625.60	3,576.00			BIWEEKLY	3,688.00	5,012.80
	HOURLY	32.82	44.70			HOURLY	46.10	62.66
40	ANNUALLY	71,572.80	97,427.20		47	ANNUALLY	101,462.40	137,924.80
	BIWEEKLY	2,752.80	3,747.20			BIWEEKLY	3,902.40	5,304.80
	HOURLY	34.41	46.84			HOURLY	48.78	66.31
41	ANNUALLY	74,963.20	102,003.20		48	ANNUALLY	106,329.60	144,601.60
	BIWEEKLY	2,883.20	3,923.20			BIWEEKLY	4,089.60	5,561.60
	HOURLY	36.04	49.04			HOURLY	51.12	69.52
42	ANNUALLY	78,582.40	106,912.00		49	ANNUALLY	111,321.60	151,528.00
	BIWEEKLY	3,022.40	4,112.00			BIWEEKLY	4,281.60	5,828.00
	HOURLY	37.78	51.40			HOURLY	53.52	72.85
43	ANNUALLY	82,368.00	112,028.80		50	ANNUALLY	116,833.60	158,766.40
	BIWEEKLY	3,168.00	4,308.80			BIWEEKLY	4,493.60	6,106.40
	HOURLY	39.60	53.86			HOURLY	56.17	76.33
44	ANNUALLY	86,340.80	117,332.80		51	ANNUALLY	122,262.40	166,504.00
	BIWEEKLY	3,320.80	4,512.80			BIWEEKLY	4,702.40	6,404.00
	HOURLY	41.51	56.41			HOURLY	58.78	80.05

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52	ANNUALLY	128,190.40	174,408.00					
	BIWEEKLY	4,930.40	6,708.00					
	HOURLY	61.63	83.85					
53	ANNUALLY	134,347.20	182,832.00					
	BIWEEKLY	5,167.20	7,032.00					
	HOURLY	64.59	87.90					
54	ANNUALLY	140,816.00	191,526.40					
	BIWEEKLY	5,416.00	7,366.40					
	HOURLY	67.70	92.08					
55	ANNUALLY	147,534.40	200,699.20					
	BIWEEKLY	5,674.40	7,719.20					
	HOURLY	70.93	96.49					

014